

1 COMMITTEE SUBSTITUTE

2 FOR

3 **Senate Bill No. 627**

4 (By Senators Snyder, D. Facemire, Edgell, Browning, Kessler (Mr.
5 President), Unger, Miller, Barnes, Klempa, Green and Plymale)

6 _____
7 [Originating in the Committee on Government Organization;
8 reported February 23, 2012.]
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13 A BILL to amend and reenact §15-2-7 of the Code of West Virginia,
14 1931, as amended, relating to the State Police; increasing the
15 salary of forensic lab employees; and increasing the salary of
16 general civilian employees.

17 *Be it enacted by the Legislature of West Virginia:*

18 That §15-2-7 of the Code of West Virginia, 1931, as amended,
19 be amended and reenacted, all to read as follows:

20 **ARTICLE 2. WEST VIRGINIA STATE POLICE.**

21 **§15-2-7. Cadet selection board; qualifications for and appointment
22 to membership in State Police; civilian employees.**

23 (a) The superintendent shall establish within the West
24 Virginia State Police a cadet selection board which shall be

1 representative of commissioned and noncommissioned officers within
2 the State Police.

3 (b) The superintendent shall appoint a member to the position
4 of trooper from among the top three names on the current list of
5 eligible applicants established by the cadet selection board.

6 (c) Preference in making appointments shall be given whenever
7 possible to honorably discharged members of the Armed Forces of the
8 United States and to residents of West Virginia. Each applicant
9 for appointment shall be a person not less than twenty-one years of
10 age nor more than thirty-nine years of age, of sound constitution
11 and good moral character; is required to pass any mental and
12 physical examination; and meet other requirements as provided in
13 rules promulgated by the cadet selection board: *Provided*, That a
14 former member may, at the discretion of the superintendent, be
15 reenlisted.

16 (d) No person may be barred from becoming a member of the
17 State Police because of his or her religious or political
18 convictions.

19 (e) The superintendent shall adhere to the principles of equal
20 employment opportunity set forth in article eleven, chapter five of
21 this code and shall take positive steps to encourage applications
22 for State Police membership from females and minority groups within
23 the state. An annual report shall be filed with the Legislature on
24 or before January 1 of each year by the superintendent which

1 includes a summary of the efforts and the effectiveness of those
2 efforts intended to recruit females, African-Americans and other
3 minorities into the ranks of the State Police.

4 (f) Except for the superintendent, no person may be appointed
5 or enlisted to membership in the State Police at a grade or rank
6 above the grade of trooper.

7 (g) The superintendent shall appoint civilian employees as are
8 necessary and all employees may be included in the classified
9 service of the civil service system except those in positions
10 exempt under the provisions of article six, chapter twenty-nine of
11 this code.

12 (h) Effective July 1, ~~2001~~ 2012, civilian employees with a
13 minimum of ~~five~~ three years^L of service shall receive a salary
14 increase equal to ~~\$100~~ \$300 a year for each year of service as a
15 civilian employee. Every ~~three years~~ year thereafter, civilian
16 employees who have ~~five~~ four or more years of service shall receive
17 an annual salary increase of ~~\$300~~ \$400. The increases in salary
18 provided by this subsection are in addition to any other increases
19 to which the civilian employees might otherwise be entitled.

20 (I) Effective July 1, 2012, State Police Forensic Laboratory
21 forensic analysts, directors, and evidence technicians shall
22 receive a salary increase equal to \$2,000 after one year of
23 service, a salary increase equal to \$3,000 after six years of
24 service, and a salary increase equal to \$4,000 after ten years of

1 service. The salary increases provided by this subsection are in
2 addition to any other increases to which the State Police Forensic
3 Laboratory forensic analysts, directors, and evidence technicians
4 might otherwise be entitled.